

H;T?>BG,GG~~RO~~HEVGU~~ED~~JM=HJH>:K:DJ:F?GLH  
HL>?E H;J:A<:GBY

J?AHEXP~~NO~~.2980

M<?EBQ?GB? MKBEBC IH -SAFE

Z k k h p b Z p b \_ c n Sacramento City Teachers Association