



# Human Resource Services

## Complaint Form

For Office Use Only

Check One

Case #:

..Employee     ..Applicant     ..Parent/Guardian     ..Public     ..Student     ..Anonymous

<input type="checkbox"/> Age	<input type="checkbox"/> ..Sex	<input type="checkbox"/> ..Sexual Orientation	<input type="checkbox"/> ..Ethnic Group Identification
<input type="checkbox"/> ..Race	<input type="checkbox"/> ..Ancestry	<input type="checkbox"/> ..National Origin	<input type="checkbox"/> ..Mental or Physical Disability
<input type="checkbox"/> ..Religion	<input type="checkbox"/> ..Color	<input type="checkbox"/> ..Other:	....

..Discrimination in Program (BP 4144)     ..Complaint Concerning Instructional Materials (BP 1312.2)

Parent/Public: Williams Case Complaint Concerning Deficiencies Related to (BP 1312.4, E[1] 1312.4)

...A pupil, including an English Learner, does not have standard assigned textbooks or instructional materials or state

Instructional Materials

Parent/Public: Williams Case Complaint Concerning Deficiencies Related to:  
(BP 1312.4, E[1] 1312.4)(continued)

Teacher Vacancy or  
Misassignments

- ...A semester begins and a teacher vacancy exists for a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position of which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester (EC 35186[e]2[ A], T5CCR 462)
- ...A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20% English learners in the class. (EC 35186[e]2[ B], T5CCR 462)
- ...A teacher assigned to teach a class for which the teacher lacks a subject matter competency (EC 35186[e]2[ C], T5CCR 462)
- ...A condition poses an urgent or emergency threat to the health or safety of pupils or staff, including: gas leaks, nonfunctioning heating, ventilation, fire sprinkler or air-conditioning systems, electrical power failure, major sewer line stoppage, major pest or vermin infestation, broken windows or exterior doors or gates that will not lock and that pose a security risk, abatement of hazardous material previously undiscovered that pose an immediate threat to pupils

Conditions of Facilities

